

Ref. #	Project Title: Reference number:	TA for Palestinian Civil Police						
Name of legal entity	Country	Overall contract value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
CILC	Palestinian Territories	€ 2.940.000	25%	2 CILC staff Several STE's	Palestinian Civil Police (PCP), Training and operation department and Jericho Training Facility, RPDA department and Human Resources department. Mol, EUPOLCOPPS.	The European Union	03/2013- 07/2015	Human Dynamics, Euradia, ITC
Detailed description of project						Type and scope of services provided		
<p>To help strengthen the institutional capacity of the PCP, EUREP launched an assessment mission at the end of 2011 for future assistance and a report was written subsequently. Subsequently to the commencement of the project in March 2013 an inception phase was conducted. Based on the findings and analysis of the inception phase, the project team updated the ToR to reflect developments in the implementation environment, keeping in mind the specific objectives and proposed activities designed in the document. These changes have reflected more on the situation on the ground but also identify the complementary activities needed to fulfil the mission. The overall objective of the programme, is to strengthen the institutional and organisational capacity of the PCP, in compliance with the aid effectiveness agenda and in partnership with the CSDP mission EUPOL COPPS and any other providers of technical assistance.</p> <p>The specific objectives as per project components are:</p> <ul style="list-style-type: none"> To undertake a PCP-wide external and internal baseline assessment, and developing the capacity of the PCP to update it annually for performance monitoring purpose. To reinforce the training administration and establish a comprehensive teaching and training system for the PCP, including coaching JTF to deliver sustainable operations and setting up appropriate linkages with HR. To introduce consistent change management capacity to help steer reform in a sustainable manner from inside the institution. 						<ul style="list-style-type: none"> Design, complete and implement functional operational & organisational framework review; Commission, implement analyse public perception surveys; Evaluation and setting up of M& E system ; Provide coaching to management; Development and conduction of Training of Trainers courses Development of training curriculum for police training centre Development of IT training system; Design change management task force; Drafting of ToR for recruitment of change management agents Drafting of job description of staff Development of benchmark study 		