

	Project title: Reference number:	Title: Restorative Justice and Community Service as a Sanction Reference number: 16041						
Name of legal entity	Country	Overall contract value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates (start/end)	Name of consortium members, if any
CILC	Uganda	€74.908,25	CILC 100%	3 CILC Staff	Department of Community Service	Nuffic	01-06-2016 30-10-2016	Penal Reform International
Detailed description of project						Type and scope of services provided		
<p>The project is a response to the request of the Department of Community Service in Uganda. This department is mandated with the overall management of Community Service Orders in Uganda. Its mission is to ensure the effective and efficient promotion of Community Service Orders as a sentencing option in Uganda. The main purpose of the project is To support the staff of the Department to develop a proper theoretical framework on Community Service as sanction and to apply this framework to each other's daily work To improve the skills of the Community Service personnel to perform their duties effectively and in adherence to international standards To facilitate interactions and stimulate cooperation between staff of the department and key stakeholders in order to increase awareness and appreciation of the Community Services</p> <p>A three modular training course has been developed and delivered in the course of four months and it was customised to individual needs.</p> <p>The following results have been realised: 20 staff of the Department of Community Service have been trained in the key subjects of correction and community service covered in the following modules: Restorative justice Correctional approaches ToT to community sanctions and community corrections 20 staff of the Community Service have gained skills needed for them to perform their duties effectively and adherence to international human rights standards Recommendations for further reform of the Community Service has been provided Consultation with stakeholders has been initiated through field visits and seminar that was organized at the end of the 3rd training module A training manual is produced for on-going capacity building of staff and volunteers at community level Guidelines are developed for management of female offenders Our vision for this project is also to contribute to the preparation for the transformation of the the Department of Community Service into a directorate. This means the department will expand in the number of staff from 21 to app. 150 and it will be in need of recruitment and standard procedures, training and development plans to be in place.</p>						<p>Development and delivery of a three modular training programme Training of Trainers Organisation of study visit to Kenya Correctional Institutions Contract and financial arrangements with the donor and the experts Logistics Input and fulfilment of reporting requirement Internal monitoring and evaluation Development of training manual</p> <p>Input CILC staff and experts Training coordinator – Ans Voordouw 21 days PM – Adeline Tibakweitira 11 days Controller – Richard van den Bos 1 day</p>		