

Vacancy notice

The Center for International Legal Cooperation (CILC) has been shortlisted for the project “Support to the Court of Cassation” in Serbia. The project aims to strengthen the capacities of the Supreme Court of Cassation (SCC) and courts in ensuring efficient functioning of courts, in particular with reference to backlog, Alternative Dispute Resolution system and case law harmonisation. This will further strengthen the overall efficiency, quality of work, access to justice and transparency of the judicial system in the Republic of Serbia.

The project will have 3 components:

- Component 1: Support for the implementation of the amended National backlog reduction programme, as adopted by the sec
- Component 2: Support to the promotion, development and introduction of ADR in courts
- Component 3: Assistance of the SCC in the improvement of the case law harmonisation

The project aims to kick off in March 2018, with a duration of 24 months.

For this EU funded project, we are currently recruiting 4 Key Experts:

1. Team Leader/Backlog Reduction Expert
2. Alternative Dispute Resolution Expert
3. Harmonisation of Case Law Expert
4. Capacity Building Expert

Please find the backgrounds, profiles and requirements for each of these four positions below:

1. Team Leader/Backlog Reduction Expert (440 working days)

Based in Belgrade, the Team Leader will have overall responsibility for the management, coordination and effective functioning of the project including the timely and effective implementation of project activities conducted in close cooperation and coordination with beneficiary stakeholders, the efficient and proper use of project funds and the preparation of progress, financial and other reports. With respect to project components, the Team Leader will specifically be responsible for ensuring. Moreover, the Team Leader will be responsible for management and oversight of the project team and short-term specialist experts.

Qualifications and skills

- A level of education which corresponds to completed university studies of at least 4 years attested by a diploma in law
- A post-graduate degree (Master's and/or PhD) in law, political science will be considered as an asset;
- Knowledge of Serbian language would be an advantage;

General professional experience

- At least 10 preferably 15 years of relevant post-graduate professional experience working on justice sector reform initiatives.

Specific professional experience

- Experience in leading teams on at least one preferably two projects of similar complexity and duration in the field of judicial reform gained in minimum one EU Member State, EU candidate/potential candidate country or European Neighbourhood Instrument (ENI) Partner countries

- At least 4 years, preferably 6 years of post-graduate experience designing and/or implementing measures to reduce the backlog in the courts;
- Knowledge of the Republic of Serbia justice sector normative and institutional framework will be considered as an advantage.

Interested, available and qualified experts should send an email with an updated CV in EC-format to Mr. Elger Vermeer (vermeer@cilc.nl).

2. Alternative Dispute Resolution Expert (440 working days)

Based in Belgrade, Key Expert 2 will provide support to the Team Leader in the overall implementation of the project and will specifically be responsible for ensuring the realization of project activities in Component 1 with the support of short-term specialist experts as appropriate.

The Key Expert in ADR shall, in the absence of the Team Leader, also be in charge of contacts and communication with the Contracting Authority and for communication and negotiation with all key stakeholders.

Qualifications and skills

- A level of education which corresponds to completed university studies of at least 4 years attested by a law degree;
- A post-graduate degree (Master, PhD) in law will be considered as an asset;
- Proven experience in the Serbian judicial system would be an advantage
- Knowledge of Serbian language would be an advantage;

General professional experience

- At least 7 preferably 9 years of relevant post-graduate professional experience working on justice sector reform initiatives.

Specific professional experience

- Minimum 4 preferably 7 years of post-graduate professional experience working with courts and/or prosecutors' offices on aspects related to backlog reduction,
- Knowledge of the Republic of Serbia justice sector normative and institutional framework will be considered as an advantage.

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3. Harmonisation of Case Law Expert (400 working days)

Key Expert 3 related to Component 3 will specifically provide support to the SCC in the planning, organization and implementation of activities designed to improve the system for the harmonization of case law at the first and second-instance levels in line with the SCC's adopted guidelines for harmonization of court practice and taking into account past and on-going assistance through the provision of intensive capacity-building measures in case law departments within the SCC, appellate courts and selected other courts.

Qualifications and skills

- A level of education which corresponds to completed university studies of at least 4 years attested by a law degree
- A post-graduate degree (Master, PhD) in law will be considered as an asset; General professional experience
- Minimum 7 years post-graduate professional experience as a judge or practicing lawyer.

Specific professional experience

- At least 3 years post-graduate professional experience related to the harmonization of jurisprudence and proven experience in judiciary;
- Proven knowledge of the Serbian judicial system.

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4. Capacity Building Expert (300 working days)

Non Key Expert 4 will specifically be responsible for ensuring the realization of project activities related to capacity building (across the different project's components).

Qualifications and skills

- A level of education which corresponds to completed university studies of at least 4 years attested by a law degree or social fields;
- Excellent knowledge of training and other capacity-building methodologies;
- Knowledge of the Serbian judicial system would be an advantage.

General professional experience

- Minimum 6 years post-graduate professional experience working on justice sector reform initiatives gained in minimum one EU Member State, EU candidate/potential candidate country or European Neighbourhood Instrument (ENI) Partner countries.

Specific professional experience

- Minimum 5 years of post-graduate professional experience in the field of training and capacity-building developing training/capacity-building initiatives, preparing training/capacity-building materials and organizing the delivery of and/or delivering trainings/capacity-building relating to aspects of improving the efficiency and effectiveness of the judiciary for judges, prosecutors and support staff.

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CILC promotes the rule of law by initiating and implementing international legal cooperation projects. We bring together legal experts from different countries to work out solutions for a variety of challenges within developing legal systems. We are based in The Hague and our current work spans dozens of countries in development and in transition in Africa, Asia, Central and Eastern Europe and the Middle East. For more information on our projects, please see: www.cilc.nl.