

## European Union Support to the Rule of Law in Montenegro (EUROL 3)

### Team Leader / Expert on Rule of Law

The Center for International Legal Cooperation ([www.cilc.nl](http://www.cilc.nl)), in consortium with several EU MS partner organisations, is currently developing a proposal for an EU Grant “*European Union Support to the Rule of Law in Montenegro (EUROL 3)*” and is therefore recruiting a candidate for 1 long-term position (Team Leader / Expert on Rule of Law). The selected candidate will be assigned in case of project award.

The **overall objective** of the project is to prepare Montenegro for accession to the EU by assisting it to align with and effectively implement the relevant EU acquis and European standards in the fields of justice and home affairs.

The **specific objectives** of the project are:

1. To support Montenegro in strengthening the overall efficiency and performance of the judiciary and enhance the capacities of the institutions to fight against corruption and organised crime;
2. To support Montenegro in strengthening judicial response to organized crime and corruption, through capacity building activities with a focus on certain aspects of adjudication of organized crime and corruption cases and support on case and trial management.

The assistance to the justice sector institutions in Montenegro is to be primarily given through coaching and mentoring by EU Member States’ judges, police investigators and prosecutors, and peer-to-peer exchanges between experts from Montenegro and EU member states’ institutions, through a practical hands-on transfer of experience.

In accordance with the specific objectives, the project is structured in **four priorities**: (1) Improved track record in fighting organised crime and corruption; (2) Improved efficiency and performance of the judiciary; (3) Improved judicial cooperation delivered and in place; and (4) Improved performance of the institutions involved in meeting standards under Chapters 23 and 24 and IPA assistance.

The project is scheduled to start no earlier than **1 November 2021** with an expected duration of **24 to 36 months**.

### Application procedure

1. Deadline for applications: **27 April 2021, 12.00 hrs. (CET)**
2. Please send your CV using the Europass template and your cover letter via email to the following contact: Ms. Joke Pisters at [pisters@cilc.nl](mailto:pisters@cilc.nl)
3. In case of any questions regarding the long-term expert position and the project, you may contact: Mr. Eric Vincken at [vincken@cilc.nl](mailto:vincken@cilc.nl)

Experienced and motivated candidates are sought for the following position:

### **Long-term position 1: Team Leader / Expert on Rule of Law**

The other two long-term positions in the framework of this project are:

- An expert on police / prosecution / law enforcement
- An expert on justice

All three long-term experts will be based in **Podgorica**, Montenegro, on a **full-time (100%)** basis from the start date of the project until the end of the project.

### Long-term position 1: Team Leader (TL) / Expert on Rule of Law

#### **Description of main responsibilities:**

- Overall and strategic management of the project implementation, responsible for the planning and execution of the activities, the achievement of the results and the reporting to the EU Delegation to Montenegro and CILC in accordance with the provisions of the contract
- Establishment, together with the EUD and the Montenegrin institutions regarded as final beneficiaries, of a monitoring and evaluation system in order to assess the progress of the project
- Review all strategic project documents and ensure proper quality of reports and outputs, ensure continuity of implementation through the execution of the day-to-day management
- Nominating the medium and short-term experts, coordinating the work of the long-term experts, the medium-term experts, the short-term experts and project staff
- Representing the project and its implementing consortium on the ground in general contacts with governmental and non-governmental organisations and institutions. General liaison with the Montenegrin Authorities, ensuring efficient donor coordination and initiating cooperation with relevant other projects and initiatives
- In close cooperation with the project director / project manager (co-)responsible for the financial management of the project
- Providing advice to various Montenegrin beneficiaries on issues like judicial organization, court efficiency, HRM in the judiciary and Ministry of Justice, court rationalization, IPA programming, judicial strategies, IT in the judicial administration, legislation governing the judicial sector

#### **Professional experience:**

- Senior legal professional with at least 15 years of professional experience in an EU Member State justice sector institution (court, judicial/prosecutorial council, or Ministry of Justice)
- At least 10 years of experience in project management in justice and/or police reform
- Experience in the optimisation of the judicial network, improving court performance, enhancing the HRM in the judiciary, upgrading the ICT in the judiciary, enhancing the system of ADR, and the execution of civil and commercial court decisions
- Proven experience (in at least one position) in managing, coordinating, and monitoring justice sector reform and institution building projects in candidate countries for EU accession
- Proven understanding of the EU accession process and EU-accession negotiations, and experience in preparing candidate countries' justice sector institutions for accession

**Qualifications and skills:**

- University degree in law
- Excellent command of written and spoken English and computer literate
- Sound knowledge of European standards and best practices in justice matters, in particular of EU Acquis Chapters 23 and 24
- Ability to develop high-quality relations with justice stakeholders, capacity to implement and to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions from project stakeholders
- Proven strong public relations and communication skills
- Strong strategic and analytical capacity
- Leadership skills to manage and motivate a multinational team of specialists and to interact with beneficiaries, project partners, the European Union representation, civil society, and the media
- Previous experience in working in Montenegro or another country in the Western Balkans