

## CILC functions and salary scales

Function	Scale
Director	15, 16, 17
Deputy director	14, 15, 16
Senior project manager	11, 12, 13
Project manager	10, 11
Junior project manager	9, 10
Business controller	11, 12, 13
Project controller	8, 9, 10
Financial administrator	7, 8

## CILC salary scales 2020 (in euro based on 38 hours working week)

Step	Scale 8	Scale 9	Scale 10	Scale 11	Scale 12	Scale 13	Scale 14	Scale 15	Scale 16	Scale 17
0	2605	2805	2738	3257	3816	4252	4798	5447	6132	6822
1	2671	2871	2871	3522	3963	4400	5004	5671	6375	7047
2	2738	2938	3030	3667	4104	4591	5224	5895	6596	7248
3	2805	3030	3257	3816	4252	4798	5447	6132	6822	7459
4	2871	3136	3522	3963	4400	5004	5671	6375	7047	7683
5	2938	3257	3667	4104	4591	5224	5895	6596	7248	7903
6	3030	3388	3816	4252	4798	5447	6132	6822	7459	8127
7	3136	3522	3963	4400	5004	5671	6375	7047	7683	8373
8	3257	3667	4104	4591	5224	5895	6596	7248	7903	8624
9	3388	3816	4252	4798	5447	6132	6822	7459	8127	8877
10	3522	3963	4400	5004	5671	6375	7047	7683	8373	9128