

CILC functions and salary scales

Function	Scale
Director	15, 16, 17
Deputy director	14, 15, 16
Senior project manager	11, 12, 13
Project manager	10, 11
Junior project manager	9, 10
Business controller	11, 12, 13
Project controller	8, 9, 10
Financial administrator	7, 8

CILC salary scales from 1st of July 2022 (in euro based on 38 hours working week)

Step	Scale 8	Scale 9	Scale 10	Scale 11	Scale 12	Scale 13	Scale 14	Scale 15	Scale 16	Scale 17
0	€ 2.818	€ 3.028	€ 2.957	€ 3.504	€ 4.092	€ 4.552	€ 5.126	€ 5.810	€ 6.531	€ 7.257
1	€ 2.887	€ 3.098	€ 3.098	€ 3.783	€ 4.248	€ 4.708	€ 5.343	€ 6.046	€ 6.786	€ 7.494
2	€ 2.957	€ 3.168	€ 3.265	€ 3.936	€ 4.396	€ 4.908	€ 5.575	€ 6.282	€ 7.020	€ 7.706
3	€ 3.028	€ 3.265	€ 3.504	€ 4.092	€ 4.552	€ 5.126	€ 5.810	€ 6.531	€ 7.257	€ 7.928
4	€ 3.098	€ 3.376	€ 3.783	€ 4.248	€ 4.708	€ 5.343	€ 6.046	€ 6.786	€ 7.494	€ 8.164
5	€ 3.168	€ 3.504	€ 3.936	€ 4.396	€ 4.908	€ 5.575	€ 6.282	€ 7.020	€ 7.706	€ 8.396
6	€ 3.265	€ 3.642	€ 4.092	€ 4.552	€ 5.126	€ 5.810	€ 6.531	€ 7.257	€ 7.928	€ 8.632
7	€ 3.376	€ 3.783	€ 4.248	€ 4.708	€ 5.343	€ 6.046	€ 6.786	€ 7.494	€ 8.164	€ 8.890
8	€ 3.504	€ 3.936	€ 4.396	€ 4.908	€ 5.575	€ 6.282	€ 7.020	€ 7.706	€ 8.396	€ 9.155
9	€ 3.642	€ 4.092	€ 4.552	€ 5.126	€ 5.810	€ 6.531	€ 7.257	€ 7.928	€ 8.632	€ 9.421
10	€ 3.783	€ 4.248	€ 4.708	€ 5.343	€ 6.046	€ 6.786	€ 7.494	€ 8.164	€ 8.890	€ 9.686