

## Call for expression of interest

### for the Secretariat of vetting the judiciary in Moldova for the Position of Senior Legal Advisor

Object of the call	Provision of expertise for the Secretariat supporting the vetting of the judiciary in Moldova
Project	Vetting and justice reform in the Republic of Moldova
Organisation	Center for International Legal Cooperation
Type of contract	Service contract or (eventually) employment contract
Duration	Two years, based on annually renewable contracts
Contract type	Fulltime or parttime
Expected starting period	April – May 2023

*This call contains:*

- I. Call for expression of interest**  
*Describing what will be expected from applicants / service providers and the procedure through which applications will be submitted and assessed.*
- II. Terms of reference**  
*Describing the specific requirements per position in this call.*
- III. Declaration on honour**  
*See attached document, formalising the consent of the applicant to the conditions of this call.*

## I. Call for expression of interest

### I. General conditions for each position

Applicants should be aware of the following:

- ❖ Both Moldovan nationals and international experts are invited to submit an expression of interest.
- ❖ All positions are either fulltime or parttime, with an anticipated overall contract duration of maximum two years based on annually renewable contracts. After two years it might be possible to get a third renewal of a contract, depending on an extension of the contract of CILC with the European Commission and/or the Netherlands.
- ❖ Moldovan nationals offered a fulltime position may take a leave of absence and/or suspend their contractual obligations from their current Moldova based employer for the duration of this contract, but may not be actively engaged with, nor paid by any other organisation during the contract period.
- ❖ Internationals offered a fulltime position must disclose all current employment/consultancy contracts and will also be expected to temporarily suspend all other employment activities.
- ❖ CILC offers Moldovan nationals service contracts or eventually employment contracts through our to be established local legal entity (*CILC Haga Sucursala din RM*), depending on the preferences of the applicant. International candidates will be offered a service contract.
- ❖ Remuneration is based on a Secretariat salary and service delivery grid specifying the scales per function. Actual remuneration will be based on the qualifications and experience of an applicant in line with the salary grid and employment/assignment policy of the Secretariat.
- ❖ For internationals offered a position, compensation for international travel and accommodation can be negotiated and will be reimbursed based on the reimbursement model attached to the service contract.
- ❖ Working remotely will be facilitated as much as possible, for both national and international staff.
- ❖ When contracted, signing of a Non-Disclosure Agreement and abiding by the Code of Conduct for Secretariat staff is mandatory. This means amongst others no engagement with political parties/events and modest behaviour.
- ❖ CILC welcomes applications from candidates who fulfil the specific profiles, irrespective of gender, disability, marital or parental status, racial, ethnic or social origin, colour, religion, belief or sexual orientation.

### II. Procedure for application and selection

The objective of this call for expression of interests is to set up a list of motivated and qualified experts that can staff the Secretariat for the Commission on the vetting of judges. Based on the expressions of interest, CILC will draw up a list of experts who meet the criteria.

Expressions of interest can be submitted via email only, via [secretariat@cilc.nl](mailto:secretariat@cilc.nl). Applications submitted to other mail addresses will be excluded from consideration. Required documents include:

- ❖ Current CV – in English or Romanian.
- ❖ Three professional references including name, title, email address and phone number.
- ❖ A signed declaration on honour (see attached).
- ❖ *In case of legal persons for ICT administrator: a price offer.*

Please include in the subject of the email for which position you express your interest.

For each position, CILC will choose from the pool of expressions of interests the people who fit the positions best, against the criteria of:

- ❖ Level of professional knowledge and experience
- ❖ Level of professional skills/capacities
- ❖ *In case of legal persons: price offer*

Only short-listed candidates will be contacted. Short-listed candidates will be invited for an (online) interview. A security clearance will be part of the recruitment procedure.

### III. Exclusion criteria

By signing the Declaration on Honour, you declare not being in any of the below situations:

- ❖ Have been sentenced by final judgment on one or more of the following charges: participation in a criminal organization, corruption, fraud, money laundering, terrorist financing, terrorist offences or offences linked to terrorist activities, child labour or trafficking in human beings;
- ❖ Are in a situation of bankruptcy, liquidation, termination of activity, insolvency or arrangement with creditors or any like situation arising from a procedure of the same kind, or are subject to a procedure of the same kind;
- ❖ Have received a judgment with res judicata force, finding an offence that affects their professional integrity or serious professional misconduct;
- ❖ Do not comply with their obligations as regards payment of social security contributions, taxes and dues, according to the statutory provisions of their country of incorporation, establishment or residence;
- ❖ Are an entity created to circumvent tax, social or other legal obligations (empty shell company), have ever been created or are in the process of creation of such an entity;
- ❖ Have been involved in mismanagement of public funds;
- ❖ Are or appear to be in a situation of conflict of interest;
- ❖ Are or if their owner(s) or executive officer(s), in the case of legal persons, are included in the lists of persons or entities subject to restrictive measures applied by the European Union (available at [www.sanctionsmap.eu](http://www.sanctionsmap.eu)).

## Position: Senior Legal Advisor

The senior legal advisor will be the main responsible to provide legal advice in investigations done in the Secretariat. Depending on how the work is organised, the senior legal advisor might be supervising and coordinating a small team of legal advisors. For a senior analyst/investigator strong and detailed-minded legal and analytical skills and independent working skills are required, with a focus on servicing the Commission members in their needs for investigation.

The responsibilities of the senior legal advisor include but are not limited to:

- ❖ Providing legal advice within the Secretariat and particularly to any upcoming legal issues in investigations, potentially coordinating a small team of legal advisors;
- ❖ Creating and implementing procedures to ensure consistency and quality of the work of legal advisors;
- ❖ Evaluating and checking to quality and accuracy of the performed work by the legal advisors before final decisions are put through to the Commission members;
- ❖ Revising written decisions and statements of legal advisors;
- ❖ Providing advice to ensuring consistency and clear reasoning in the final decisions of the Commission.

As a senior legal advisor, the following criteria make you eligible:

- ❖ Relevant managerial skills and experience;
- ❖ At least 4-5 years of professional experience in a legal profession. Court experience in Moldova and/or an international judicial body is considered an asset;
- ❖ Up-to-date and detailed knowledge of Moldovan legislation and legal environment;
- ❖ Experience in drafting and editing decisions;
- ❖ Highly organised and detailed oriented, able to work in a high-performance environment;
- ❖ Strong communication skills, both orally and in writing;
- ❖ Able to work within strict working procedures, handling data in a secure and meticulous way;
- ❖ Fluent in written and spoken Romanian and English (at C2 level of CEFR), knowledge of Russian is an asset;
- ❖ Degree in law from an accredited university;
- ❖ Thorough knowledge of relevant national institutions;
- ❖ Person of the highest personal and professional integrity.

*If you don't meet all the eligibility requirements but still think you are a good fit for the position, please include a short explanatory note with your motivation for this position to your application.*